

12.37 Sustainability Policy

12.37.1 Purpose

12.37.1.1 The Danny Sullivan Group Ltd will deliver, manage and own sustainable infrastructure that helps communities and individuals live within environmental limits and provide our clients with innovative solutions in accordance with our and safeties ethical frameworks.

12.37.2 Context/scope

12.37.2. 1 All Sullivan Group personnel and activities.

12.37.3 Policy

12.37.3. 1 We know that the Danny Sullivan Group Ltd.'s impact on climate change, resource depletion and the expectations of our customers, employees and society will continue to intensify. These impacts will affect us all in our personal, as well as our work lives. I want to make sure that my three companies play a significant role in helping our clients to make sustainable choices.

We have introduced a sustainability roadmap that focuses on areas covering:

- our clients
- our employees
- the communities we serve
- climate change
- waste
- water
- materials
- ecology

This sustainability roadmap will be developed to create a sustainable Sullivan Group by 2020.

I want to see our clients, partners, employees and communities thriving in a future which is environmentally and socially sustainable.

Although 2020 is a long way off, we have identified minimum expectations for 2012 on our journey towards a sustainable Sullivan Group. The challenge ahead will be difficult but I want sustainability to be embedded in everything we do. This means that the businesses must be focused on this challenge. All of us have a responsibility to make our companies sustainability happen.



Timothy O'Sullivan
Managing Director
October 2019



Act Ethically
& Responsibly



Culture of Care
& Support



Collaborate &
Communicate



Strive for
Excellence