

DSG CONNECT

Quarterly Newsletter

Together we achieve the extraordinary



WELL DONE KEVIN & DOUGLAS

HELPING RAISE £100,000!

DONATION FOR IRISH YOUTH FOUNDATION

Kevin Williams (pictured above) & Douglas Kennedy began their journey with Buses4Homeless, who supported and trained them ready for a career within construction. Fast forward, they are now in full time employment with DSG on SCSJV and has secured permanent housing - congratulations! Recently, they have both been placed on Level 2 Groundworks Apprenticeships and are continuing to impress onsite!

The M4 Smart Motorway project raised £100,000 for NHS Charities Together, Slough Foodbank and Daisy's Dream. The BIG NIGHT IN virtual event was organised by Balfour Beatty VINCI joint venture and our very own MD, Timothy O Sullivan, shared his story of how the NHS has helped his family. In addition, the team also participated in a gruelling fitness challenge and raised £2,500! [Click here to watch the film.](#)

[Irish Youth Foundation](#) supports a range of projects across the UK including: help for the homeless; employment & training schemes; women & children escaping violence; young offenders; mental health; drug and alcohol rehabilitation programmes. We are proud to be supporting their efforts & hope the donation can help make a difference.

A MESSAGE FROM MANAGING DIRECTOR

Timothy O'Sullivan

It's been a busy quarter for Danny Sullivan Group and one that has seen its challenges with the continuous impact of COVID-19. However through these uncertain and difficult times, I must congratulate you all on showing true resilience, stamina and strength. We have continued to work together as a team and have achieved extraordinary things!

Let's take the opportunity to focus on our successes, share good news and celebrate our achievements.

We will continue to work collaboratively with our partners, ensuring our people get home safely every single day. This was our vision before the COVID-19 pandemic, but as we face more challenging times ahead it is even more important we stay focused.

Keep safe, take care and protect people everywhere!



RIGHTWAY AWARDS 2020

BEHAVIOUR & VALUES AWARD

Georgia Brennan - for her hard work managing the training department on her own, working endless hours to help achieve RISQS certification for the business, whilst ensuring our Sentinel database is up to date. Incredible job - well done Georgia!

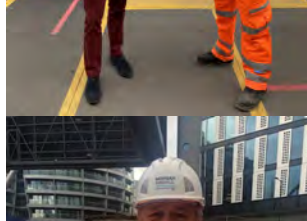
Jane Turner - one of our employees recently passed away from cancer, but during treatment Jane went out of her way to help the family move him from a hospital in Bristol down to Hertfordshire. Jane rang him every week to check in and have a chat. Since his death, Jane has also been in contact with his family during all this time. Going above & beyond her role to care for others. Thank you Jane.

Joanna O'Connell, Sara De Tunez & Shannon Murphy - completed Level 5 (Joanna & Sara) and Level 3 (Shannon) which resulted in them being awarded Chartered Manager status - CMI - Level 5 Operations/Departmental Manager apprenticeship. Congratulations!

Neil Cox - for his work ethic, enthusiasm, dedication to his work and a great representative to the Danny Sullivan Group. Thanks for being such a fantastic ambassador!

Marc Fuente - Marc has worked with DSG for over 20 years across various projects such as the East London Line Extension and Blackfriars, and for the last number of years has worked in a General Foreman role across the C512 Whitechapel Project. Marc has assisted in leading the team in the construction of one of the most technically challenging of the Crossrail Projects. Thank you for all the years of hard work!

Ioan Ardelean - was working on the concourse, when he noticed a blind woman was making her way through the pedestrian area, he spotted two members of the general public trying to go in her bag to steal what they could. Ioan immediately rushed over to intervene and the two men ran off with nothing. The two men were later arrested by police and Ioan was thanked by the police and site. Well done!



PRAISE FROM CLIENTS

Danny Sullivan Group were nominated for Best Sub-Contractor of the year by Tideway's RightWay Awards 2020. We were highly commended for our passion and efforts around creating a fair and inclusive working environment and here is what they had to say:

Ruairi Coffey (HSW advisor for Danny Sullivan Group) and the team have been nominated for Sub-Contractor of the Year because of their genuine passion and commitment to creating a better working environment.

Danny Sullivan Group was the first labour-only supplier to achieve the 'Be Fair' accreditation, which embeds fairness, inclusion and respect at the heart of the business, and which sets the standard for equality and diversity in the UK construction industry. Not only has Ruairi and team rolled out 'Be Fair' training workshops across Tideway for all contractors, they were also instrumental in the formation of the Mental Health Working Group which is enabling Tideway to create the best working environment for its workers.

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*instrumental in the
formation of the
Mental Health
Working Group*

[Click here to watch the virtual awards ceremony.](#)

EMPLOYEE ASSISTANCE PROG.

Link: [Validium](#)
Username: southernshield
Password: homesafe

Link: [Health Assured](#)
Username: Costain
Password: EAP

HEALTH, SAFETY & WELL-BEING

Danny Sullivan Group are proud to announce we will be taking part in this year's [Rail Wellbeing Live](#). This new rail industry virtual event will help you look after yourself, your colleagues and your loved ones.

Created for everyone who works in rail, we're here to encourage you to get involved and lead a healthier life. Our HSQE Director Feila Egan and HSW Manager Ruairí Coffey will share our story of how we created an inclusive Mental Health Programme and the importance of industry collaboration around staff Wellbeing.

Taking place on the 4th and 5th of November with a wide variety of workshops and speakers, it promises to be a fantastic event we are very excited to be part of!



FEATURED SESSION WELLBEING INNOVATIONS PROGRAMME



The journey towards creating a Culture of Wellbeing Danny Sullivan Group



Ruairí Coffey
Health, Safety and Wellbeing
Manager
Danny Sullivan Group



Feila Egan
HSQE Director
Danny Sullivan Group

5 November
13:00 - 13:30

As a labour supplier to many major infrastructure and rail projects, Danny Sullivan Group will seek to share how they created their Mental Health & Wellbeing Programme that has grown in maturity over the years. They will discuss their experience of starting the conversation amongst the workforce, the successes they have achieved and the lessons they have learned along the way. The presentation will explore how



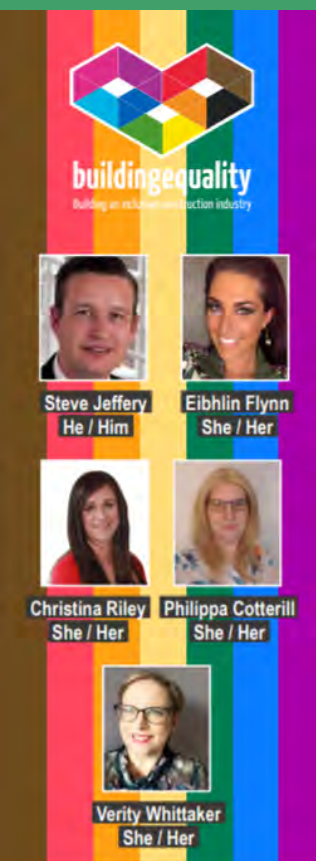
ENJOYING SITE TOURS!

Our Op's Director and Op's Manager carried out a site engagement tour at HPC. Our HSQE Director and HSW Manager carried out a tour at the M4.



UPDATE

In line with latest government guidance, we have updated our guidance sheet for all DSG staff in relation to Covid-19. This important update includes information on the implementation of the UK government's new 3 tier Lockdown System. Can we ask that you all familiarise yourself with the contents of this document as there have been a number of updates in the last few weeks, all of which are captured within.



BUILDING EQUALITY - TO INCLUSION & BEYOND

'To Inclusion and Beyond' - Tuesday 03 November, 13.00 - 14.00 - [register to the webinar here](#).

Brooke Parsons, Danny Sullivan Group, to chair this panel to discuss LGBT+ inclusion solutions, advice and support to businesses from Small and Medium Enterprise to large multi-nationals. To encourage more organisations to stand up for equality, so that all our workplaces and communities can become places that accept and support LGBT+ people - without exception.

This webinar will hear from Steve Jeffery, MACE, Eibhlin Flynn, Danny Sullivan Group, Christina Riley, ISG Engineering Services, Verity Whittaker and Philip Cotterill, both Norman Disney & Young.

The event is open to all, LGBT+ and allies, Building Equality members and otherwise. This event is not to be missed.

SUPPLY CHAIN SUSTAINABILITY SCHOOL

Have you created a profile on the Supply Chain Sustainability School yet? If not, please ensure you register today to be able to access the range of learning opportunities and pathways available.

Danny Sullivan Group have recently created our own Equality, Diversity & Inclusion learning pathway, [click here to register and complete your training](#).

