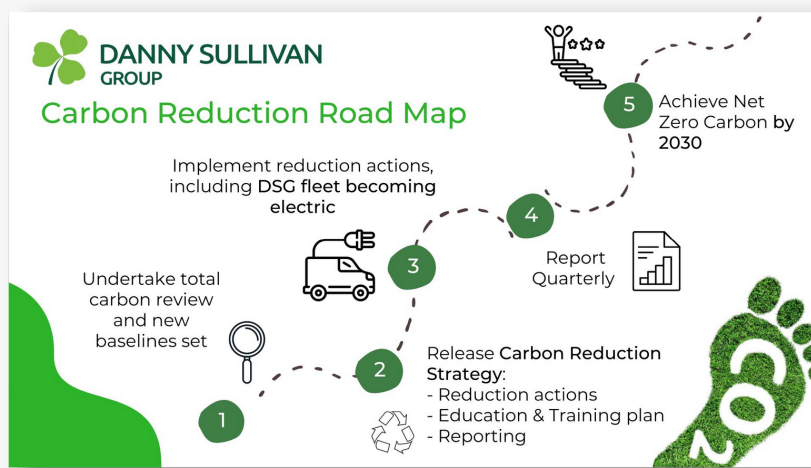


DSG CONNECT

Quarterly Newsletter

Through Teamwork We Achieve the Extraordinary



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Danny Sullivan Group have committed to achieve Net Zero Carbon by 2030!

The ambitious target will see the company reduce carbon emissions across the organisation and operations as far as possible and offset all outstanding emissions to Gold Standard. 67% Reduction in Carbon Emissions by 2025! Danny Sullivan Group will be seeking opportunities to accelerate the adoption of solutions to reduce carbon emissions, including having our entire fleet electric by 2030. Alongside this, Danny Sullivan Group will be supporting our clients and partners to embrace and implement low carbon solutions associated with construction and infrastructure projects.

Our Carbon Reduction Strategy will be launched in autumn 2021 and will see Danny Sullivan Group: 'Scope, Measure, Reduce, Offset, Report, Accredited and Educate' to achieve net zero carbon emissions within Danny Sullivan Group.

Tim O Sullivan, Managing Director at Danny Sullivan Group, said:

"Our ambition to achieve net zero carbon by 2030 is a serious commitment to working sustainably and protecting our environment. We understand that this commitment is not just important to us but is a shared ambition with our clients and partners, and one that we want to work collaboratively on across the industry. At Danny Sullivan Group we always strive to be leaders within the industry and to contribute to its sustainable future. Our Carbon Reduction Strategy underpins our commitment to make a positive contribution to the communities in which we all work and live and do our part to alleviate the industry's environmental footprint. We look forward to sharing our Carbon Reduction Strategy and working with industry leaders and stakeholders to achieve our ambitious goal!"



DSG receive Silver Employer Recognition Scheme award

The team at Danny Sullivan Group are thrilled to announce we have been awarded a Silver Employer Recognition Scheme (ERS) award by the Armed Forces Covenant, London Employer Engagement Board! We have been working hard with Project RECCE, Career Transition Partnership & BuildForce Programme to build on our commitment to supporting those who serve. Thank you so much to Reserve Forces' and Cadets' Association for Greater London' & Defence Relationship Management (DRM) for recognising our efforts!



DSG attend Balfour Beatty Strategic Supplier Conference

In September, Tim O Sullivan and Eibhlin Flynn attended the Balfour Beatty plc strategic supplier conference in London. The theme was Digitalisation: The Art of Possible where they heard many thought provoking presentations on digitalisation and how critical supply chain collaboration will be to the future of our industry. Many thanks to our strategic partners for the invite. We were delighted to be part of it.

Work Winning & New Projects Commencing

Work Winning/ New Projects Commencing

- BBV- HS2 N1 & N2 (Official Contract Award)
- BBV, HS2 Precast Segment Factory, Avonmouth
- Kier, Bam Nuttall JV- Devonport Dockyard
- Sisk- York Central
- Bam Nuttall Scotland- A647
- Morgan Sindall Scotland- Killin Vista, Renton, Glen Falloch
- Milestone- A13 North Sifford
- Buckingham Group- Swindon, East West Rail
- Taylor Woodrow- Southampton to London Pipeline
- Galliford Try- Otterbourne STW
- Alun Griffith
- Balvac- Tarnock
- Volker Fitzpatrick- Bletchley, Victoria Phase 4
- Zueblin- HS2



Talent Acquisition Manager, attends recruitment event at RAF Cosford

Our Talent Acquisition Manager, Donna Woolmore attended a recruitment event by BuildForce Programme hosted by Amey at the RAF in Cosford. It was a very engaging day, with fantastic guest speakers and veterans sharing their success stories and career journeys. It was a great opportunity to showcase the various roles we have to offer across a variety of infrastructure projects across the UK. We truly believe that the construction industry can provide people with sustainable career opportunities, regardless of previous experience.



SKANSKA



Danny Sullivan Group awarded on all four sections of HS2

We are delighted to announce that Danny Sullivan Group has been awarded all four sections of HS2, a fantastic achievement as we are now the only labour supplier to be awarded on all sections.

The HS2 project is estimated to go on for ten years, providing jobs for over 10,000 people and Danny Sullivan Group is proud to be labour supplier for such a major project. The four sections DSG have been awarded are:

Skanska Costain STRABAG Joint Venture (SCS JV) are working together to deliver HS2 along the final 26.4km of HS2's journey to its southern terminus in Euston. The JV will complete challenging works taking the railway from Northolt to Euston via Old Oak Common, building a variety of structures requiring expert precision and care. As 95% (21km) of the route will be in tunnel, SCS will be running seven tunnel boring machines (TBMs), of which five will operate simultaneously.

Align is a joint venture of Bouygues Travaux Publics (a subsidiary of Bouygues Construction), Sir Robert McAlpine, and Volker Fitzpatrick (a subsidiary of Volker Wessels). The JV was awarded the C1 package of HS2 in mid-2017. C1 includes a 21.6km section of the route, with a 3.37 km viaduct, a 16.04 km twin-bored tunnel and five ventilation shafts.

EKFB has been appointed by HS2 to deliver civil engineering works across an 80km section of the new high speed rail link between the Chiltern Tunnel and Long Itchington Wood. EKFB is a joint venture that brings together international, market leading expertise from four leading civil engineering and construction companies: Eiffage, Kier, Ferrovial Construction and BAM Nuttall.

Balfour Beatty Vinci is responsible for the West Midlands section of HS2's phase one. This area spans approximately 80km from Long Itchingham in Warwickshire to the centre of Birmingham and on to Handsacre in Staffordshire.

DSG works with several charities and schemes to provide labour for HS2, such as Bright Future - Modern Slavery, Bounce Back - Ex Offenders, Women into Construction and BuildForce, some of those of which bring opportunities for underrepresented groups. At present, there are over 250 apprentices working on the project and Danny Sullivan Group is proud to be supplying them in London and Birmingham.

Well done to everyone on their hard work, as shown, through teamwork we truly can achieve the extraordinary. Our values, working together and providing the best quality staff for our clients, are what have helped us to be so successful on such major projects and earn such a fantastic achievement.

Behaviours & Values Awards



Daniella Neagu

Daniella Neagu is a DSG Traffic Marshall/ Covid-19 Cleaner at Chislehurst and also covers weekend possessions at various locations on the BAM Nuttall Ltd CP6 Framework. Daniella was rewarded with a voucher in recognition of her hard work and commitment, having received excellent feedback from a number of Foreman across the CP6 Projects.

The picture shows Daniella receiving the award from Paddy Nolan, Section Forman at Chislehurst.



Naol Abagibe

Congratulations to our incredible Traffic Marshal Naol Abagibe, working on the BAM Nuttall Ltd, Ferrovia Silvertown Tunnel project. Naol goes above his role, ensuring everyone coming onto site is inducted. He is always looking to improve things on the project and offering solutions. He supports the engineers with the Permit to Dig system and his work ethic is an example to others!



Martin Hinks

Congratulations to Martin Hinks, a DAM at Park Lane Compound on HS2 (High Speed Two) Ltd Balfour Beatty VINCI. Martin was awarded for going above and beyond in his role and being a credit to us on the project.

Thanks so much for your efforts Martin - well deserved!



Yonas Hagos, Ali Hassan, Robel Amanuel and Elias Semer Ghebremedhn

Well done to four of our Traffic marshals and long term members of the DSG team, who work on our Victoria Rd. site, for being awarded with a certificate of recognition by the HS2 Logistics community for their contribution and continuous hard work on the SCS HS2 Central Section project.

Behaviours & Values Awards



Well done to Marian Rzymuvs, Nirvair Singh, Yonas Daniel, Yavinder Singh, Ravinder Singh, Binyam Tuemzgi, Simon Amdom and Mulugetu Hailu, who are all long term DSG employees working on HS2 (High Speed Two) Ltd West Section, for recently completing their NVQs.



It is wonderful to see them progressing with us and their hard work paying off. Keep up the good work everyone!



A huge congratulations to our Senior Ganger Bernard O'Connor for being awarded Observation of the month for September. Working on the Copthall Site of the Skanska Costain STRABAG Joint Venture project and pictured here being awarded by SCS H&S Adviser Ionut Diaconu, Bernard has shown consistent proactive behaviour towards proactive reporting and Safety on site, often highlighting the great work being carried out by his colleagues. Bernard has worked with The DSG Team for a number of years on prestigious projects such as C336 Paddington Crossrail and the M4 SMP. Thanks for all your efforts and keep up the great work!



A huge congratulations to our employee George Stephens on successfully completing his L2 Apprenticeship in General Construction Operations! George began his career with us at 17 years old on the AVS Site of the Skanska Costain Group PLC STRABAG Joint Venture HS2 Project in London and has gone from strength to strength. Massive thank you to AVS Site Team for mentoring and guiding him along the way. A huge well done George, we look forward to seeing your career develop as part of the DSG Team!



Constantin Ciprian Podosu

Congratulations to Constantin Ciprian Podosu on completing his NVQ Level 2 qualification for Pipelaying and now working towards his Level 3. Pictured here with his certificate, Ciprian has been part of the DSG team for nearly five years and has been involved in several projects, such as various sections of the A14, working in supervisory roles for us for a number of years after starting in trade roles.

Ciprian has continuously looked to develop his skillset and was given the platform to do so here at DSG. Well done Ciprian, it is wonderful to see hard work pay off.



Managing Director takes part in Big Rail Diversity Challenge

Our Managing Director Tim O Sullivan took part in the Big Rail Diversity Challenge, organised by Women in Rail and Nimble Media Ltd as a part of Skanska IP Central team - 'Team Euston: We Have A Problem'. The aim of the event was to promote gender diversity in the workplace by improving balance, diversity and inclusion and consisted of team building and fundraising while taking part in fun gender balanced challenges. He thoroughly enjoyed the event, saying "What a great day celebrating all that is diverse and wonderful about this great industry. A pleasure to be part of team 'Euston, we have a problem'. Huge credit to the superb team Skanska for a great day, thank you for having me!".



Danny O' Sullivan celebrates Freedom of the City of London

In September, our chairman, Danny O Sullivan celebrated receiving the freedom of the city of London by walking his sheep across Southwark Bridge. Surrounded by hundreds of members of his family and friends, Danny walked his sheep across Southwark Bridge, an ancient rite of a "freeman" of the city. Danny was awarded with Freedom of the City in October 2019, in honour of his contribution to business and the economy in London.



Wishing Roger Missons a happy retirement!

Meet Roger Missons, a Shuttering Carpenter, who began his journey with Danny Sullivan Group over 20 years ago! Roger has worked on some of London's most prestigious infrastructure projects including, the Hungerford Bridge, Roger's first project in 1997, Olympic Park, Jubilee Line and his current project C512 Balfour Beatty plc, VINCI Construction, Morgan Sindall Construction at White Chapel, where Roger has spent the last 7 and a half years.

Yesterday, Roger was met by Dan and Tim O Sullivan who thanked him personally for his loyal service, hard work and dedication throughout his 24 years at Danny Sullivan Group.

"I have had continuous work with Danny Sullivan Group for 24 years, working on some amazing projects and for that I am extremely grateful! The time has come for me to hang up my helmet, but I would recommend anyone thinking of joining the industry to get in touch with Danny Sullivan Group". - Roger Missons.

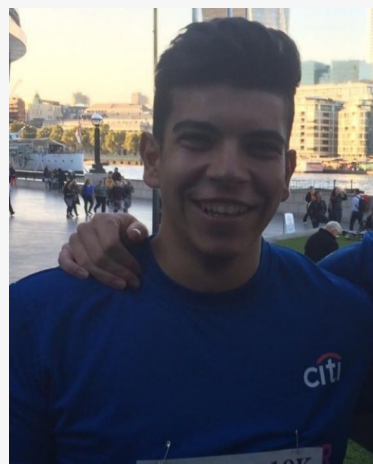
People are at the core of everything we do, and our strong family values are engrained within the workforce culture. Over the years and through the pandemic we have continued to offer care and support to all staff as a priority, which we believe is the reason for our success and exceptional staff retention.

Congratulations on your retirement Roger! Wishing you the best of health, happiness, and success on your new journey in life.



DSG colleagues volunteer at SCS HS2 Schools Engagement Event

Colleagues from Inductions, Training and Social Value (Frankie Kelly, Georgia Brennan & Georgia Holden Clarke) volunteered at an SCS HS2 Schools Engagement event at Hewens College. It was a fantastic careers day that included mock interviews with real employers. The students were enthusiastic and even baked cakes for us to enjoy! "I really enjoyed volunteering at this careers day. It was amazing to meet all the incredible students and potential workforce of the future"! said Frankie Kelly, Inductions Administrator. Danny Sullivan Group are building on our current STEM Ambassador Programme to encourage and take part in more Schools Engagement. Inspiring and engaging the next generation to join the construction sector is an integral part of building our future workforce.



Daniel and James complete the London Marathon

In October, Daniel Henriques and James Barrett represented the Danny Sullivan Group in successfully completing the London Marathon.

Along with training hard for the 26.2 mile run for months leading up to the day, Daniel and James had also raised a large sum for the National Brain Appeal in the process.

Well done guys! We are all extremely proud!



DSG Team climb Mount Snowdon in aid of the National Brain Appeal

Well done to the team of: Michael, Joanna, Barbara, Debbie, Kevin, Paul, Joshua, Eibhlin, Dan L, Lauren, Holly, Fergal, Ruairi, Reza, Emmanuel, Sunny, Tim and Kacey who successfully climbed Mount Snowdon in aid of the National Brain Appeal. A fantastic effort was put in by everyone to reach the 1085 metre summit and the DSG Team raised almost £12,000 for the National Brain Appeal in doing so.

Congratulations to everyone on an excellent achievement!

DSG Sports Day & Staff Awards



In September, we had our DSG end of summer BBQ/Sports day and handed out some special recognition awards to our amazing staff! It was a fantastic day out enjoyed by the team with everyone getting involved and putting on a great display of teamwork!

Well done to Lauren McCreanor, Magdalena Domagala, Reza Mohammadiha and Barbara Canty on their awards for their continuous hard work and dedication!

Welcome to DSG!

We would like to wish a warm welcome to the newest members of the Danny Sullivan Group.

- Donna Woolmore, Talent Acquisition Manager
- Paul Popa, Resource Manager
- Kate Marsh, Social Value Manager
- Tayler Dale, Rail Manager
- Georgia Holden-Clarke, Social Value & Marketing Assistant
- Adam Kernane, Marketing Officer
- Ben Pugh, Operations Manager
- Katie Keary, Recruitment Team
- Joshua Parkin, Labour Manager

Best of luck to everyone in their new roles and welcome to the team!

EMPLOYEE ASSISTANCE PROG.

Link: [Validium](#)
Username: southernshield
Password: homesafe

Link: [Health Assured](#)
Username: Costain
Password: EAP

We want to show special recognition for people who live our DSG values.

To nominate a colleague for the next quarter please [click here!](#)