

DSG CONNECT

Quarterly Newsletter

Through Teamwork We Achieve the Extraordinary



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DSG staff donate gifts for KidsOut Giving Tree Initiative

We were proud to support the KidsOut 'Giving Tree' initiative this Christmas, with plenty of gifts being donated by our brilliant staff! KidsOut's Giving Tree initiative invites firms and individuals to buy toys for children in local refuge homes. The recipients being children who have escaped domestic violence, being forced to flee their homes and leave their possessions behind. Thank you and well done to everyone who donated to such a wonderful cause, a fantastic effort was made and we hope the gifts bring lots of joy to the children this Christmas!

Vote for our Charity partnership for 2022

In 2021 DSG's charity of the year was the National Brain Appeal. Through our climb of Mount Snowdon, running the London Marathon and other company-wide fundraising we managed to raise in excess of £25,000! Nominations for DSG's 2022 charity of the year is now open and we'd love your input. If you have a national charity that is close to your heart that you would like to nominate for DSG's support in 2022. Simply send the name of the national charity, the UK charity registration number, the website link and a short paragraph explaining why you feel they should be selected to Social Value Manager, Kate Marsh at katem@dannysullivan.co.uk before Friday January 14th. All nominations will be considered by the Wellbeing & Culture Group and one will be selected from those shortlisted.



CSR team attend Insight Day in Brent

Social Value Manager, Kate Marsh and Social Value Assistant, Georgia Holden Clarke attended an Insight Day at Brent Civic Centre as part of SCS' labour desk on HS2. The aim of the day was to inform young people, from the local area, about the potential career paths they could follow in construction. What a great day and really fulfilling to inspire the next generation!



DSG attend Job Fair in Birmingham

Our Resource Manager Paul Popa and Operations Manager Daniel Lovett attended the West Midlands Combined Authority Birmingham City Council Jobs Fair alongside VGC Group held at Aston Villa Football Club. It was a great day to interact with potential candidates and provide those with a further insight into the construction industry.



DSG take part in Pre-Employment Programme

We were delighted to be invited to take part in the latest Balfour Beatty VINCI Pre-Employment Programme in partnership with South & City College Birmingham. Our HSW Manager Ruairí Coffey delivered sessions on Mental Health and EDI, while our Operations Manager Daniel Lovett discussed the career opportunities in construction. The days session was delivered in collaboration with Kimberley McGinty and Richard Wheeler from our Supply Chain Partners VGC Group who discussed Behavioural Based Safety and tackling Modern Slavery. A fantastic group of attendees who were really engaged and we look forward to further working with the BBV HS2 Project to support them into employment.



School Engagement Event at Canons High School

Training Team Lead, Clare Stack, Social Value Manager, Kate Marsh, Recruitment Resourcer, Holly Keenan and Social Value Assistant, Georgia Holden Clarke, all attended Canons High Schools' Personal Development Day, as part of SCS' HS2 labour desk. The team conducted mock interviews to Year 13 students, looking to improve on interviewing skills and techniques. It was an interesting day and encouraging to see the enthusiasm of young people looking to develop employability skills.



DSG Office Manager supports Manchester Homeless Group

DSG office manager Holly Marritt, who works on the TRU West Alliance, supported the Homeless, Rough Sleepers and families in need by doing a sleepout and bringing food and clothing, to help raise money for vital supplies for the coming winter months alongside MHG Manchester Homeless Group. DSG are proud to support Holly and MHG. Pictured here, our Managing Director Tim O Sullivan and Operations Manager Kevin Blackstock award Holly for her fantastic efforts.



DSG attend Employers Recognition Scheme Silver Award ceremony

Social Value manager Kate Marsh and Head of Client Relations and Business Development Eibhlin Flynn attended the 2021 Employers Recognition Scheme (ERS) Silver Awards ceremony at the Royal Air Force Club hosted by the Reserve Forces' and Cadets' Association for Greater London to formally celebrate the award, after achieving the ERS Silver Award earlier in the year.



DSG support Christmas Food Bank in Western Super Mare

Danny Sullivan Group South West Office were asked by Balfour Beatty plc to support the Christmas Food bank based in Weston Super Mare and we were happy to support by sending a list of items urgently needed for Christmas. This food bank helps individuals and families in Weston-Super-Mare who are struggling financially. The overall support was wonderful to see, well done to Steve Turner, Jane Turner and all involved!



DSG achieve Costain Blue on West and Central Section of HS2

Delighted to announce that as a result of exceptional performance over two consecutive quarters Danny Sullivan Group achieved Costain Group PLC Blue standard performance on HS2 SCS West and Central section. Well done to everyone on the hard work and teamwork, we are very proud!

Behaviours & Values Awards



3 for 3 October! A huge congratulations to DSG employees Marian, Blake and Kulvir, all of whom won observation of the month on Area West of the Skanska Costain Strabag JV HS2 Project. All 3 have worked for a number of years across a number of projects such as the A14 IDT and M4 SMP Projects. A huge well done and thank you to Marian, Blake and Kulvir for their proactive attitudes towards safety. We are very proud to have you as part of the DSG Team 🍀



Congratulations to Bernard O' Connor for winning the monthly Danny Sullivan safety observation award on SCS, presented by labour manager Fergal Maunsell.

Bernard contributed to a number of high quality safety observations during the month of October and his passion towards safety has been really welcomed by everyone on site. Well done Bernard!



Well done to DSG team member Callum Christie on receiving a behavioural safety award from Lee Roberts on the Balfour Beatty VINCI JV M4 Smart Motorway Project last week! Great work Callum!



A huge congratulations and thank you to Nishan, Jaspal, Vicky and Paramjit, working on the Ferrovial Laing O'Rourke JV of the Thames Tideway project. Pictured here being awarded by Rail Operations Director Dean Everitt, the team of 4 were instrumental in a large concrete pour on the Kirtling Street site of the project. Over two consecutive weekends, they safely and successfully poured almost 4000 cubed meters of concrete in a mass fill of the shaft basement!

Their quality of work and positive attitude in which they undertook this was spotted and appreciated by the project team. A big thanks to all the team involved, keep up the great work and keep making DSG Proud.



Congratulations to Eugen Giurgi for winning the monthly Danny Sullivan safety observation award on Skanska Costain STRABAG JV. Eugen contributed to a number of high quality safety observations during the month of November. Well done Eugen!

Behaviours & Values Awards



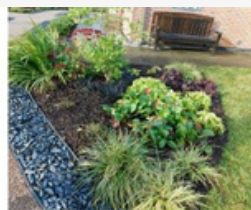
Well done to Katie Holland and Shauna Byrne, pictured here with managing director Tim O'Sullivan, on receiving certificates of recognition for their hard work and for going above and beyond in their roles!



CSR team volunteer by handing out essentials to those in need

Our Social Value Manager Kate Marsh and Social Value Assistant Georgia Holden Clarke volunteered by handing out over 300 bags of food, toiletries and clothes to people experiencing homelessness in London alongside Skanska Costain STRABAG Joint Venture volunteers.

A massive well done to everyone involved, everyone working together has made a great difference to those in need.



Danny Sullivan Group contribute to building sensory garden with VolkerFitzpatrick

In an effort to help Highpoint prison in Newmarket, to provide a calming environment for prisoners and officers, VolkerFitzpatrick Ltd has built the prison's first sensory garden. Construction of the sensory garden began in 2019, and was a collaborative effort, with volunteers from VolkerFitzpatrick working with Highpoint prisoners and prison officials to excavate the existing grounds and develop the site.

Danny Sullivan Group were proud to have supported and contributed to the completion of the project which has already had tremendous impact at High point in prioritising the mental health of it's staff, giving them a place to relax during their day.

Wellness Month Launching in January



After a successful Wellness Month last January, we will be continuing with our Wellness Month again this January. The month will be packed with several wellbeing activities and workshops every week including yoga and workout sessions, nutrition workshops and much more. Take a look at our wellness month calendar to see all the activities coming up.

DSG WELLNESS MONTH SCHEDULE					
					
Week commencing	Monday	Tuesday	Wednesday	Thursday	Friday
3rd January	Bank Holiday	Wellness Month Launch Steps challenge Week 1	CEO of your own health nutrition talk	Zoom Workout Class	Early 3pm Finish
10th January	Steps challenge Week 2		Nutrition workshop	Zoom Workout Class	DSG Lunch Club Early 3pm Finish
17th January	Steps challenge Week 3 Breakfast Club		Yoga lunch & learn	Zoom Workout Class	Early 3pm Finish
24th January	Steps challenge Week 4		Psychology of resilience workshop	Zoom Workout Class Launch of the DSG Wellness & Culture Steering Group	Early 3pm Finish FIR launch

Welcome to DSG!

We would like to wish a warm welcome to the newest members of the Danny Sullivan Group.

- Kingsley Lane, Resourcer
- Jessica Forristal, Payroll Administrator
- Bridie Gillan, Administrator
- Kamal Francis-Emmanuel, Administrator
- Kyla Egan, Administrator
- Tim Jackson, Head of Health, Safety, Environment and Quality
- Luke Melvin, Logistics Coordinator
- Ajay Kotecha, Financial Controller

Best of luck to everyone in their new roles and welcome to the team!

EMPLOYEE ASSISTANCE PROG.

Link: [Validium](#)
Username: southernshield
Password: homesafe

Link: [Health Assured](#)
Username: Costain
Password: EAP

We want to show special recognition for people who live our DSG values.

To nominate a colleague for the next quarter please [click here!](#)

We would like to extend the warmest Festive and New Year well wishes to everyone at DSG.

A big thank you to everyone for the wonderful work in 2021, and we wish you and all of your loved ones a very special and safe festive season.

We hope it is peaceful, restful and look forward to welcoming everyone back in January and with an exciting 2022 to look forward to together!

