

DSG CONNECT

Quarterly Newsletter

Through Teamwork We Achieve the Extraordinary

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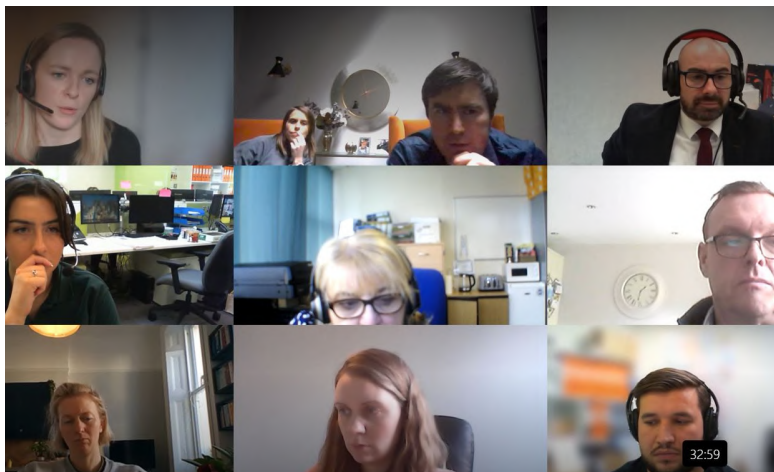
Danny Sullivan Group take part in City of London Lady Mayoress' Sleep Out at London Guildhall Yard

At the Danny Sullivan Group we are passionate every day about living our values, and it was no different when some of our team took part in the City of London's Lady Mayoress' Sleep Out at the London Guildhall Yard.

The smiles in the pictures don't tell the full story of the cold and grim night it was, a truly humbling experience and a small taste of the unfortunate reality for so many in our City.

The event's proceeds will be donated to the Spitalfields Crypt Trust (SCT), an East London charity that assists the local community in recovering from homelessness, addictions, and other complex needs and The Lord Mayor's Appeal and its beneficiary charities, some of which focus on mental health issues, which are frequently one of the primary causes of homelessness.

The Danny Sullivan Group are extremely proud to support this event and continue our close association with the Mayor and City of London and it's charities who do wonderful work for causes very close to our hearts.



Laura Roche hosts Domestic Abuse & Signposting talk

We had a very insightful and eye opening talk on Domestic Abuse and Signposting from Laura Roche as part of Wellness Month. Laura is a part of a Domestic Abuse Steering Group on SCS and has been doing wonderful work to raise awareness on the subject. Laura worked for DSG before joining SCS Railways as an EDI Advisor, and we greatly appreciate her taking the time to give the presentation.



Social Value Manager attends Women Into Construction Interview Session

Our Social Value Manager Kate Marsh attended a Women into Construction Speed Interview session, with the aim of offering work placements to some of the candidates! It was great to discuss careers in construction and engage with potential candidates!



Operations Manager attends Birmingham Jobs Fair

Operations Manager, Dan Lovett, was at the Birmingham Jobs Fair, engaging with potential candidates and answering questions about the construction industry, as well as providing information about the Danny Sullivan Group and career opportunities with us!



Social Value Assistant attends Jobs & Apprenticeships Fair

We kick-started National Careers Week 2022 with a stand at the Jobs and Apprenticeships Fair in Chesham. This was a great way to collaborate with clients to engage with a pool of talent in the local area to some of our major projects.



Celebrating St Patrick's Day at DSG

We had a great day at DSG HQ for St Patrick's Day! To celebrate, our wonderful HR Manager, Joanna cooked some lovely food and Recruitment Resourcer, Kingsley won best dressed! 🍀



Social Value Manager attends CTP Employment Fair for service leavers

Social Value Manager, Kate Marsh attended the Career Transition Partnership South Central Employment Fair in Newbury Racecourse, which supports service leavers into employment. The event was a great opportunity to network and discuss career pathways with ex armed forces!



Danny O'Sullivan was delighted to award our site teams

Our Chairperson Danny O'Sullivan was delighted to award a large number of our site teams, who have completed a range of NVQ's in both L2 trades and L3 supervisory qualifications. Attending the SCS HS2 Area Central Section with Operations Manager Noel Burns and Labour Manager Fergal Maunsell, Danny took the time to present the certificates to everyone one by one and to thank them for their continued efforts and always doing DSG proud.

Speaking about it, Danny said "it's an honour for me to get out and meet our teams, both new employees and those who have been with us a very long time. I love getting out to the fantastic projects we are proud to be part of and to get to award everyone for their hard work makes it even better. People have always been at the core of everything we do and we are extremely proud of the people we have working for us." A huge well done to everyone on their achievements and qualifications, keep up the brilliant work!



DSG Celebrate Pancake Day

Our wonderful staff at HQ made some delicious pancakes for us to celebrate Pancake Day! We hope everyone had a great day



DSG attend Buildforce Programme Insight Day

Social Value Manager Kate Marsh attended the BuildForce Programme Insight Day, which was a great opportunity to support and engage with the ex military community, and to discuss transferable skills, training, current roles and routes into working in the construction industry.



Labour Manager attends Smith Wood Academy's Careers Fair

Labour Manager, Josh Parkin, took part in Smith Wood Academy's Careers Fair as part of National Career's Week 2022. It was a great way to promote the opportunities to progress within the industry and to talk about the exciting projects happening in the Birmingham area!



DSG attend apprenticeship Q & A session

Commercial Apprentice, George Carroll and Social Value and Marketing Assistant, Georgia Holden Clarke, attended an apprenticeship Q & A session at St John's Catholic Comprehensive School in Gravesend. The session was hosted by strategic partner Construction Youth Trust, and it was great to be able to provide students with advice on apprenticeships!



DSG team attend Bucks Skill Show 2022

We are proud to have taken part in the Bucks Skills Show 2022. It was a great event to engage with young people and to promote the exciting projects that are happening in the local area. Along with our Social Value team Kate and Georgia, our Operations Manager, Ben Pugh, and Recruitment Resourcer, Kingsley Lane, also attended the event.



DSG join the Sizewell C Consortium

The Sizewell C Consortium is a group of businesses and organisations from across the UK nuclear supply chain that have come together to call on government to move forward with plans for Sizewell C.

Building Sizewell C will support the levelling up of regional economies across the UK helping provide 25,000 jobs opportunities and 1,000 apprenticeships.

We are ready to play our part in the UK's clean green economic recovery! ♣



DSG Shortlisted for CN Awards 2022

We are delighted to announce that the Danny Sullivan Group has been shortlisted for the CN Awards 2022 for the Diversity and Inclusion Excellence category!

This award is to recognise industry-leading performance in making specific efforts to develop a diverse and inclusive culture that permeates the workforce.

The Danny Sullivan Group prides itself on creating a diverse and inclusive workplace for all of our employees, so it is wonderful to have been shortlisted for the award! ♣



DSG achieve Costain Blue Standard Performance

We are delighted to announce that as a result of of exceptional performance over two consecutive quarters, the Danny Sullivan Group achieved the Costain Blue standard performance on HS2 (High Speed Two) Ltd Skanska Costain STRABAG Joint Venture West and East Sections for Q2 and Q3 2021.

Our Managing Director, Tim O Sullivan spoke of the achievement saying, "As usual, an excellent team effort, you are all doing yourselves and the company very proud. Keep up the good work!"

**CONSTRUCTING
EXCELLENCE**

SECBE AWARDS 2022

Finalist

Finalist for the
Equality, Diversity
and Inclusion Award



**DANNY SULLIVAN
GROUP**

**CONSTRUCTING
EXCELLENCE**

SECBE AWARDS 2022

Finalist

Finalist for the
People Development
Award



**DANNY SULLIVAN
GROUP**

DSG finalists in two categories for SECBE Awards 2022

Diversity, equality, and inclusion are woven into the Danny Sullivan Group's mission, strategies, and practices so we are delighted to announce we are finalists in the Equality, Diversity and Inclusion Award category for the Constructing Excellence SECBE Awards 2022.

Developing our people is key and extremely important to the Danny Sullivan Group, through investing in training and upskilling our workforce, attracting new talent and collaborating with other organisations. So, we are delighted to announce we are finalists in the People Development Award category for the Constructing Excellence SECBE Awards 2022.

The Constructing Excellence SECBE Awards recognise the very best construction companies, collaborations and projects from across London & the South East.



H&S team deliver training around mental health on BBV M3 Project

HSW Manager, Ruairí Coffey and Trainee Health and Safety Advisor Lauren McCreanor, were on the Balfour Beatty plc Beatty M3 Project where they delivered 6 sessions of Mates in Mind, 'Start the conversation' training, to the workforce across the project.

Mental health continues to be a key focus for us at the Danny Sullivan Group and improving the education and mental wellbeing of our workforce and colleagues within our industry is a top priority to break the stigma, and show that having conversations around mental health are important and can be spoke about openly.



Danny Sullivan Group are delighted to introduce our first two Formwork Apprentices of 2022

Danny Sullivan Group are delighted to introduce our first two Formwork Apprentices of 2022 to the team! A very warm welcome to Travis, working at Area Central and Malik, working at Area East of the Skanska Costain STRABAG Joint Venture HS2 (High Speed Two) Ltd Project. Malik joined through our partnership with Serious About Youth (SAY), a social enterprise focused supporting the younger generation into meaningful employment.

Pictured here with Labour Manager Fergal Maunsell and HSW Manager Ruairí Coffey on site, it was great to hear their positive feedback so far and their excitement of what's to come.

Welcome to the Team both, we look forward to watching your careers develop with DSG 🍀



We are delighted to welcome George Stephens and Angel Shannon as the first new cohort of our new Trainee Supervisor Programme

Being launched across the SCS JV Area Central sites, this bespoke programme offers new entrants and those being upskilled a tailored one-on-one development programme allowing them to build the knowledge, skills and behaviours to become the next generation of Front Line Supervisors in our industry. Both are excited to be enrolled and beginning their journey. Best of luck to both we look forward to supporting and seeing you both develop your careers with DSG 🍀



DSG are proud to work alongside HACS to provide work placement

Danny Sullivan Group are proud to work alongside Hillingdon Autistic Care and Support (HACS) in providing a work placement. In February, A had his first day with us and will be completing a 12 week placement as an Administrator.

A learned all his tasks extremely well and enjoyed being supported by his placement manager and job coach. A warm welcome to DSG and we look forward to seeing how well he progresses over the 12 weeks!



DSG attend BBV Skills Academy Community Showcase event

In April, we attended the BBV Skills Academy Community Showcase event at South and City college in Birmingham!

The event was attended by Andy Street, West Midlands Mayor, Cllr Ian Ward and Cllr Ian Courts to showcase the opportunities being provided in the local area, supporting people through bespoke training programmes and into sustainable employment on HS2 BBV.

Pictured here, our Operations Director, Maurice OMahoney, Head of Client Relations and Business Development Eibhlin Flynn & BBV Labour Director Gavin Sutherland at the event.

Work Winning/ Projects Commencing

- Sizewell - Volker Fitzpatrick
- Millbrook - Galliford Try Ltd
- Stoke Park - Alun Griffiths
- Baa.6315 Brighthouse - Bam Nuttall Ltd
- Cp6 East Grinstead - Bam Nuttall Cp6
- Devonport - Costain
- Stamford Bridge - Bam Nuttall Ltd
- Cp6 Hooley Flyover Bbq.2235 - Bam Nuttall Cp6
- Scl Tunnelling Works
- Bristol Airport - Alun Griffiths
- Ekfb Bicester - Effiager Ferroviaire Bam Joint Venture
- Burgess Hill - John Sisk & Sons Limited
- Dover - Colas Siac Ltd
- Stamford Bridge - Bam Nuttall Ltd
- Cp6 Hooley Flyover Bbq.2235 - Bam Nuttall Cp6
- Scl Tunnelling Works - SCS Railways
- Bristol Airport - Alun Griffiths
- Ekfb Bicester - Effiager Ferroviaire Bam Joint Venture
- Burgess Hill - John Sisk & Sons Limited
- Dover - Colas Siac Ltd
- Gen 4 (Contract No 4244) - Alun Griffiths
- Bae D58/d59 - Morgan Sindall
- London To Brighton Baf1425 - Bam Nuttall South East
- Cp6 Levenmouth Bbq4550 - Bam Nuttall Cp6
- Bam Ritchies Transpennine Phase 5 - Bam Ritchies
- Foss Fsa Baa.6306 - Bam Nuttall Ltd
- Bbv Hs2 Tunnels SI1 - Bbv Lots 1-9
- Bbv Hs2 Core - Bbv Lots 1-9
- Bbv Hs2 Structures SI4 - Bbv Lots 1-9
- Bbv Hs2 Structures SI5n - Bbv Lots 1-9
- Bbv Hs2 Mainline South SI2 - Bbv Lots 1-9
- Bbv Hs2 Mainline North SI7 - Bbv Lots 1-9
- Bbv Hs2 Mainline South SI5s - Bbv Lots 1-9
- Bbv Hs2 Structures SI6 - Bbv Lots 1-9
- Bbv Hs2 Mainline North SI8 - Bbv Lots 1-9

Behaviours & Values Awards



Congratulations to our Health, Safety and Wellbeing Manager Ruairi Coffey on being awarded a certificate of recognition for his outstanding work ethic, being a team player and for going above and beyond in his role as HSW Manager over the past year. Pictured here, Ruairi is being presented with his award by our Head of Health, Safety, Environment and Quality, Tim Jackson. Well done Ruairi keep up the great work ♣



Congratulations to Marius Lucian Cracion and Gurpreet Singh Chahal on receiving awards for the observations they submitted. Thank you both for contributing to the health, safety and wellbeing on the Balfour Beatty VINCI M4 SMP Project and for all of your hard work!



Congratulations to Adrian Purcaru on receiving an award for most observations for the month of February. Pictured here with our Labour Manager, Fergal Maunsell, who is presenting him with his award. Adrian is a Senior Crane Supervisor, working as part of the Skanska Costain STRABAG Joint Venture Central Section Victoria Rd team. Well done Adrian great work!



Congratulations to DSG's Parveen Gill on being awarded for best observation report in December on A46, Parveen goes above and beyond in her role, and it has been noticed by her colleagues praising her for her work ethic. Well done Parveen!



Well done to Eugen Giurgi and Jesica Cimpan on being awarded for Skanska Costain STRABAG Joint Venture Observation of the Month on SCS area west! Eugen was awarded a voucher for giving a great in depth SOS briefing and Jesica was awarded a voucher for going above and beyond making sure that all the welfare facilities are clean to prevent the spread of coronavirus. Great work both! ♣



Launch of Wellbeing and Culture Group

We launched the DSG Wellbeing and Culture Group which gives members the chance to have a say and help plan activities that can improve the wellbeing of our staff and experience in the workplace, we have three groups - one involving organising lunch and learns, one of organising social activity and one for charity activity. If you would like to join the Wellbeing and Culture Group please email Kate Marsh at katem@dannysullivan.co.uk. Current members: Kate Marsh, Georgia Holden Clarke, Jessica Forristal Adam Richie, Kingsley Lane, Georgia Brennan, George Carroll, Holly Keenan Hall, Jane Turner, Adam Kernane.

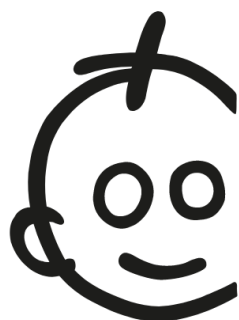
Launch of FIR Steering Group

In February we launched the FIR Steering Group. If you would like to become a FIR Ambassador contact Kate Marsh on Katem@dannysullivan.co.uk and take action to make your workplace better for everyone!

FIR Ambassadors promote a culture of Fairness, Inclusion and Respect within the organisation in which they work. They are expected to embody the principles of FIR: work collaboratively, whilst stepping in to take action, challenge behaviours and positively impact workplace culture.

We are delighted to announce our charity partnership for the year: Great Ormond St Hospital

As discussed in our Charity Partner Lunch & Learn, DSG pledge to raise £10,000 for GOSH in 2022. If you have an idea of fundraising activities we can take part in send it to Kate Marsh!



**Great Ormond Street
Hospital for Children**
NHS Foundation Trust

EMPLOYEE ASSISTANCE PROGRAMME

Link: [Health Assured](#)
Username: Costain
Password: EAP

The Employee Assistance Programme is a free and anonymous online tool available to all employees. It contains a range of mental health and wellbeing guidance and information. Employees and their families can also avail of up to 4 free counselling sessions free of charge, reducing the barriers to professional help for those who may require it.