

# DSG CONNECT

Quarterly Newsletter



## Newsletter Highlights

DSG achieve SCS Diamond Certificate for exceptional performance  
*Page 2*

Behaviours & Values Awards  
*Page 3*

Head of HSEQ gives talk on Modern Slavery  
*Page 6*

DSG Charity Activities  
*Page 7*

## DSG Operations Manager delivers donation to food bank

In December, Operations Manager Dan Lovett delivered a donation for a food bank, organised by Julie Palmer from Murphy's.

Some of this will be donated to Kentish Town Community Centre who had 51 families to provide for in the first week of November.

It's a pleasure to partner with Murphy's on this initiative and a huge well done to Julie for organising.





## DSG's most observations for August, September & October

Congratulations to Frankie Hardy, Bernard O Connor, and George Stephens for raising the most observations in Q3!

Each were presented with a £100 voucher by our Labour Manager, Fergal Maunsell, in recognition of the most observations raised for DSG across the SCS JV HS2 Project in August, September, and October.

A massive shoutout to Frankie, Bernard and George for your commitment to safety! Thank you for showcasing our values in your everyday work, keep it up!

## DSG achieve SCS Diamond Certificate for exceptional performance

We are proud to announce that we have received a High-Speed Blue Diamond Certificate from SCS HV for demonstrating exceptional performance on HS2 (High Speed Two) Ltd Main Works Lots S1 and S2 over the last four consecutive quarters!

This is an outstanding achievement and testament to the hard work, consistency, and excellent customer service delivery of our workforce.

On behalf of our Managing Director, Tim O Sullivan, Director of Strategy, Kacey O'Driscoll O'Driscoll and all of our leadership team, we would like to thank everyone who works as part of DSG in achieving exceptional performance across this project. We could not have done it without you and are incredibly proud of everyone working across the business to embed our DSG values.



## Congratulations to DSG workers on completing NVQs

A huge congratulations to our DSG workers, Rory Flanagan and Bhupinder Singh, (working on Skanska Costain STRABAG Joint Venture Area West for the HS2 (High Speed Two) Ltd project) on achieving their NVQ Level 3 in Occupational Works Supervision.

Both were presented with certificates from Labour Manager, Fergal Maunsell and Head of Training, Skills & People Development, Ruairi Coffey.

Well done to Rory and Bhupinder on completing your qualifications!



# Behaviours & Values Awards



A huge well done to Tekleh Berhane, Liviu Halip and Paul O'Sullivan, the November winners of the Danny Sullivan Health & Safety Awards!

All operatives are currently working on our University of Glasgow Multiplex project. Excellent work by Tekleh, Liviu and Paul on doing their bit to make site a safer place for all!

Wishing everyone a Happy #Diwali! We hope everyone enjoys this day by coming together and celebrating through food, fireworks and religious festivities! Last week, our team celebrated by organising a Diwali celebration at our Cublington site on subplot 2A of Balfour Beatty VINCI.

Sukhwinder Singh, DSG foreman on this site, assisted in organising the celebration. He and other operatives on the site contributed funds to purchase and prepare the food, which he then delivered to the site. This was for everyone on site to enjoy, celebrating Diwali through the sharing of food and the sharing of cultures, allowing everyone to understand what it is all about and bringing everyone closer together.



Operations Manager, Tom Angland, and Chairperson Danny O'Sullivan presented DSG Foreman John Brennan, with a voucher and certificate of recognition for his work on Ecopark South.

Works Manager, Mark Ballard, spoke of how well John has been getting on in the role, saying, "John is excelling himself in this role. With workers on annual leave, John has stepped up and taken the lead, in which his work ethic and enthusiasm is a credit to both himself and The Danny Sullivan group. He is a very valued member of our supervision team".

An incredible shout out to John for displaying our core values and embedding them into everyday life here at DSG. Thank you for your continuous hard work!

A big shoutout to our General Foreman, Maninderpal Singh for preventing a potentially unsafe act occurring on the IP Central Project in Euston!

Maninderpal represented our company values of Be Committed and Be Courageous by turning away a delivery twice due to a defect that could have led to an unsafe lifting operation taking place. Because of this, Maninderpal has been presented with a certificate of recognition by Gavin Deavaney of our Strategic Partner, Skanska.



# Behaviours & Values Awards



Congratulations to our Ground Foreman, David Thomson for celebrating his one-year anniversary of working with the Danny Sullivan Group!

David currently works at Costain Group PLC's A1 site in Birtley and below, our DSG Operations Manager, Gavin Lowrey presented David with a gift voucher to celebrate! Well done David and thank you for all your hard work!

Congratulations to DSG employee James Thrower, who received a #HighwayHeroes Award.

Working on the Morgan Sindall Construction & Infrastructure A11 Project, James was awarded for his courageous acts in stepping in to help those in need and in danger when they needed it the most.

They unquestionably saved the lives of the individuals involved with their careful and cautious actions



## Danny Sullivan Group win Tiara Award for Best Use of Technology

We are honoured to have won The Access Group Best Use of Technology Award and this is testament to the hard work and dedication from our team! Our people are at the heart of everything we do, and we would like to give a massive shoutout to everyone who works as part of DSG, with an extended thank you to our clients and workforce.

"Danny Sullivan impressed judges with its investment in a learning management system for candidates as well as its own employees to upskill and support its workforce. Judges also commended Danny Sullivan for its success in enabling people to optimise technology to enhance candidate experience, improve client retention and increase repeat business."

Our Finance and IT Director, Umer Goraya comments: "This award is a testament to all the hard work TeamDSG have invested in embarking on this Technology change journey – we are immensely proud of it and we will continue to keep evolving our technologies so they serve our people and customers better every day."





## Head of HSEQ visits Dover Fastrack Project

Our Head of HSEQ Tim Jackson visited ColasDoverFT Dover Fastrack Project, Kent's first zero-emission bus service. Tim said "It's great to see our people contributing to a project that will have such a positive impact on the Dover community whilst also aligning to our own journey to cut our carbon emissions."

## DSG attend launch of SCS JV Tunnel Boring Machines (TBMs)

Managing Director, Tim O Sullivan, Operations Manager Noel Burns, and Labour Manager, Fergal Maunsell attended the official public launch of Skanska Costain STRABAG Joint Venture Tunnel Boring Machines (TBMs)

It was exciting to see the first TBM in action as it begins its five-mile journey east towards Green Park Way, completing the eastern section of the Northolt tunnel. Local teacher Sushila Hirani, after whom the TBM is named, ceremonially switched on the 2,000t, 140m long machine. It is the first of six TBMs that will tunnel 26 miles beneath the capital.



## DSG attend Black History Month event

An incredible, thought-provoking event discussing the issues of diversity within construction, in aid of Black History Month. Our Managing Director, Tim O Sullivan spoke as part of the 'The White Male Leadership Impact' panel, sharing his insights into how leaders can do more to break these barriers. Tim was also joined by one of our Ganger's, Errol Lodge who discussed his experiences and journey since joining the industry in 2016, as part of the 'Constructing Careers Through Breaking Barriers' panel.





## DSG attend Safety Stand Up on M3

Senior Health, Safety, Wellbeing and Sustainability Advisor, James Cartwright, and Operations Manager, Tom Angland, attended the Balfour Beatty Beatty and SMP Alliance Safety Stand Up on the M3.

This day centred around training on the top 3 risks to life on construction projects; People Plant Interface, Traffic Management, and Service Strikes.

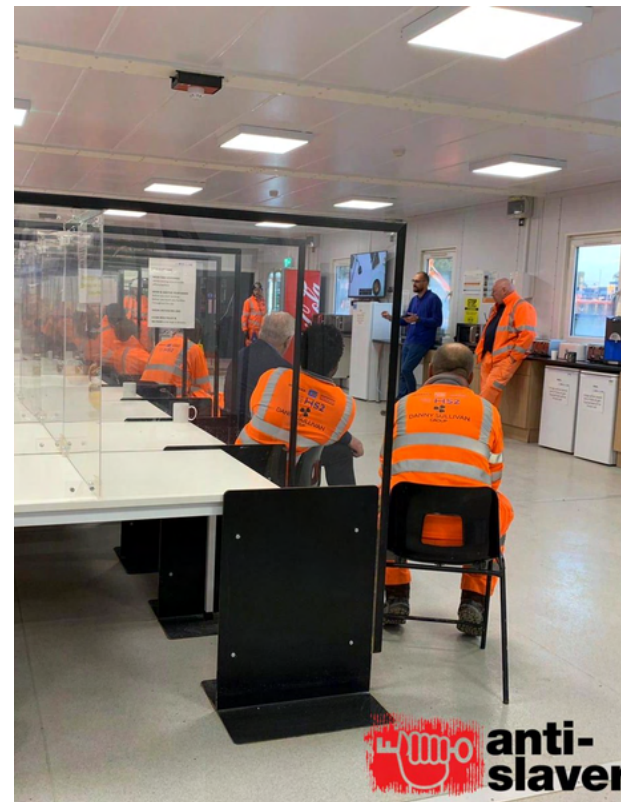
James comments: "It was wonderful to participate in the event, which was well organised and did a wonderful job of promoting safety and wellbeing at work."

## Head of HSEQ gives talk on Modern Slavery

As part of Anti-Slavery Day, our Head of Health, Safety and Wellbeing, Tim Jackson, gave a talk on Modern Slavery highlighting indicators of Modern Slavery to our workforce at our Skanska Costain STRABAG Joint Venture project at Victoria Road Crossover Box.

Over the past 5 years, modern slavery has increased by 10 million. At DSG, we're determined to eliminate modern slavery across our combined supply chain, which is why we work closely with our suppliers to understand the policies and practices in place to ensure this. Continuing this on by educating and upskilling our workforce through a series of trainings and workshops to raise awareness, spot the signs and take action.

As the first CITB Be Fair Framework Accredited labour supplier, we are committed to tackling modern slavery and human trafficking.



## DSG attend Jobs Fair in Cornwall

South-West counterpart for recruitment, Jane Turner attended a Jobs Fair in St Austell, Cornwall, for those looking for careers in #construction.

It was a great opportunity to interact with attendees and discuss the various career paths available at Danny Sullivan Group with potential candidates.





## Head of HSEQ supports FAS 2 Plant roadshow in Leeds

Head of HSEQ, Tim Jackson, supported BAM Nuttall Ltd FAS 2 Plant roadshow in Leeds discussing behaviour and its impact on performance in projects.

Tim said "Talking about behaviour and the positive impact it can have on our projects is extremely rewarding. The positive reaction and conversations had ensure that our people are able to support our projects safely".



## Operations Managers attend Buildforce event in Manchester

Operations Managers Daniel Lovett and Kevin Blackstock, attended the BuildForce Programme Event in Manchester.

It was a great opportunity to speak to ex armed forces personnel about the many opportunities Danny Sullivan Group has to offer!



## Head of People Development shares DSG's EDI journey at IET

We were delighted to be asked by Osita Madu and the EDI team at HS2 to share our formalised EDI verification journey since 2018. Presented by Ruairí Coffey at the IET, we shared the process with all the Main Works Contractors and various members of the supply chain in attendance. It was a great opportunity for us to reflect on our progress from being the first labour supplier to obtain the CITB BeFair Certification, to being early adopters of the Supply Chain Sustainability School FIRGA Embedded Level. Brilliant to catch up and share the podium with John Raine of SEE Things Ltd, who were instrumental partners to us on this journey.

Since embarking on our FIR journey, we have seen significant successful outcomes and benefits for our people and our business. Through our FIR Strategic Action Plan, we look forward to growing our activities even further in 2023 and beyond. A big thank you to HS2 for a great day and event!





DSG and GTR joined forces to donate several food hampers, gifts and toys to Fr Terry Murray and his team at Quex Road Catholic Church in Kilburn.

Alongside owner and founder of GTR, Sunny Singh, Tim O Sullivan and Kacey O'Driscoll were joined by the littlest member of the DSG family, their son, Luke, who got his first taste of some heavy lifting! 😊

The donation will be distributed to those most in need within the community this Christmas time and will ensure over 100 families have food on the table this Christmas Day. Enhancing the communities where we operate and putting people at the heart of what we do is of the utmost importance to Tim and Kacey and forms the foundation of who we are at the Danny Sullivan Group.

In December, our Chairman Danny O' Sullivan was out visiting the Colas Ltd Dover Fastrack Project to spread some holiday cheer, bringing Christmas goodies with him for the local Dover charities!

Pictured here, Danny Sullivan with Nicholas Dobbie, Project Director and Paul Massey, Works Manager.



Calder Community Cares is an organisation founded in March 2020 in response to the impact of the pandemic to support and care for over 450 people, most of whom are elderly and isolated. However, they are increasingly helping and assisting families that are, often for the first time ever, on the verge of going into poverty.

We are very proud to donate to this cause. Over 100 selection boxes were gathered and handed over to Calder Community Cares. A fantastic charity organisation and we wish everyone at Calder Community a very Happy Christmas!



[Click to access our helplines](#)

## EMPLOYEE ASSISTANCE PROGRAMME

Link: [Health Assured](#)

Username: Costain

Password: EAP

The Employee Assistance Programme is a free and anonymous online tool available to all employees. It contains a range of mental health and wellbeing guidance and information. Employees and their families can also avail of up to 4 free counselling sessions free of charge, reducing the barriers to professional help for those who may require it.