

12.2 Environment Policy

As an ethically sourced labour only supplier to the railway and construction industries, the Danny Sullivan Group Ltd believes it needs to make a significant contribution to protecting the environment. We believe that growth in our overall business, undertaken responsibly and efficiently, will create a sustainable future for both the business and the environment.

The Danny Sullivan Group has achieved ISO14001 certification. The Danny Sullivan Group Ltd has produced a robust sustainability standard to cover their performance that include their vision for 2023.

We also recognise however that our clients/main contractors' business operations consume resources but, at the same time need to protect the environment. Hence we are committed, by working with our clients/main contractors to improving their environmental performance through global engagement, energy security, maximizing conservation, a measured and flexible approach, broad equitable treatment, enabling technology and transparency and specifically, minimising their overall environmental impacts, including disposal of plant, equipment, and other physical assets as far as reasonably practicable.

The Danny Sullivan Group Ltd will therefore:

- Comply with all applicable compliance obligations and with our clients/main contractors' policy
- Work proactively and determinedly with our clients and main contractors to specifically protect the environment, with reference to aspects of work activities that are environmentally significant and prevent pollution incidents and improve the efficiency of waste leadership, including a commitment to recycle materials where reasonably practicable as directed by our clients/main contractors.



Be Fair



Be Well



**Be
Committed**



**Be
Courageous**

Quality, Health, Safety & Environmental Policies



- Provide the leadership resources necessary to implement these strategies
- Maintain a register of environmental activities, aspects & impacts
- Deliver, manage and own sustainable infrastructure that helps communities and individuals live within environmental limits and provide our clients with innovative solutions in accordance with our and their ethical frameworks
- Fulfil our organisation's obligations
- Continually improve our environmental leadership system to enhance our environmental performance

This policy will be implemented within the framework of the relevant legislation which can be found in the "Legislative & Regulatory Standards, Railway Group Standards & Network Rail Company Standards Matrix." The successful implementation of the policy relies on all responsibilities defined in the manual being fulfilled with the general aim of continuous improvement through monitoring and will be reviewed in line with Section 1.16 "Company policies and statements."

Timothy O'Sullivan
Managing Director
October 2023



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