

12.1 Safety Policy Statement

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THE DANNY SULLIVAN GROUP LTD SAFETY ARRANGEMENTS - STATEMENT BY THE MANAGING DIRECTOR.

This statement outlines my personal commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health and ensuring the health, safety and welfare of the company's employees and of those people who may be affected by our activities, including members of the public.

High standards of health and safety leadership (the Group has ISO45001:2018 certification) and a good record of safety performance do not happen by accident, but as a result of constant vigilance, commitment throughout the company and a disciplined and rigorous approach to all that we do, we will aim to secure continuous improvement in health and safety leadership by:

- Developing a culture which says, "if it is not safe – don't do it"
- No-one is expected to work unsafely, and any member of staff will have my personal support for refusing to work when it is unsafe to do so
- Fulfilling our legal requirements
- Leading a culture in which none of us accept unsafe acts or conditions, in an open environment where employees feel free to raise concerns without fear of retribution
- The reduction of risks to a level which is as low as reasonably practicable; Developing mechanisms to reduce, as far as reasonably practicable, all risks of fatality and personal injury, occupational and industrial ill-health, fire, and damage to property and the environment by complying with all relevant legislation and industry standards and to strive for continual improvement in occupational health & safety



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Quality, Health, Safety & Environmental Policies



- Ensuring the security of all our staff and premises
- Establishing challenging health and safety performance both for the company and for its managers, and monitoring progress against those performance. Individual health and safety performance will not be compromised for other business performance
- Co-operating and consulting fully with all parties with which we interface
- Providing adequate training and resources to enable the company and individuals to discharge their general health and safety responsibilities
- Encouraging safe behaviours within the workforce and re-educating un-safe behaviours
- Complying with the Railway Group Safety Plan and aligning with Network Rail's Policy statements
- Complying with all QUENCH & LUL standards and requirements
- Being committed to Network Rail LUL licensing requirements where applicable

It is only by the wholehearted commitment of all of us who work in the company that our performance can be realised. This policy statement will be at the heart of any local policy arrangements and I will ensure that opportunities are provided for employees to participate in health and safety initiatives, and to give and be given feedback on health and safety issues.

This policy has my total support - for us to succeed, it needs yours too.

Timothy O'Sullivan
Managing Director
October 2023



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