







# DSG Social Impact Report 2023

At The Danny Sullivan Group, our mission is to build better lives by enhancing communities and putting people at the heart of everything we do. Our family values have been the cornerstone of our business for nearly 40 years, and our people-centric approach means we can provide and celebrate a diverse and ever-growing workforce nationwide as we support our clients on the UK's largest infrastructure projects.

Social value is an intrinsic part of our day-to-day business operations. Collaborating with our clients and leaving a lasting legacy in communities across the UK is of paramount importance to us. We are immensely proud to share in this report our Social Value Impacts of 2023 which has allowed us to create social mobility, engage future generations and positively impact communities.

Tim O'Sullivan, Managing Director







## Our workforce

Workforce	BAME	Women	Disability	Employees	Satisfaction
2200+ employees nationwide 	37% BAME triple the industry average 	WIC progressing female talent highly commended 	3% disability 	Over 80% local workforce 	90% employee satisfaction rate 

## Creating Social Mobility

- 80% of DSG site based workforce received a promotion in last 12 months
- 165+ long term unemployed into full time employment
- x12 ex-offenders facilitated into full time employment
- x23 new apprentices:
  - 100% of apprentices recruited from local community
  - 47% of apprentices from BAME backgrounds
  - £460k+ training stat – a record spend for DSG
  - 2000+ Training Courses delivered through site teams with growing support of DSG Academy

## Engaging Communities & Future Generations

Social value	Events	Engagement	Programmes	Prison	Charity
<p>£14 million of Social Value delivered through business opportunities</p> 	<p>110+ social value events attended</p> 	<p>100% increase in engagement hours within communities</p> 	<p>Two employability programmes delivered</p> 	<p>100+ People Engaged through prison activities</p> 	<p>£25,000+ in direct charity investment</p> 

### Awards & Accolades:

- BBCS EDI Awards - Winner
- UKCS Regional Civils Supply Chain Diversity & Inclusion Award - Winner
- SCSS FIR Level 5 External Influencer Accreditation – First in UK
- Gold ERS Armed Forces Covenant Award
- Women Into Construction: Progressing Female Talent Award
- London Construction Awards: Diversity and Inclusion – Winner
- 5% Club Founders Pledge Award - Winner
- SCS EDI Supplier of the Year – Winner
- SCS SEE Initiative of the Year – Winner
- Inclusive Employer Awards – Finalists
- NCE Tunnelling Awards: Social Value & Project Legacy – Finalists
- HS2 Inspiration Awards: Outstanding Community Investment – Finalists

